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## PROPOSED ADOPTION OF THE SHARE INCENTIVE SCHEME OF SHENZHEN LK

The Board is pleased to announce that, on 9 November 2023, the Board has resolved to propose the adoption of the Share Incentive Scheme of Shenzhen LK for the approval by the Shareholders at the EGM to be held by the Company.

The purpose of the Share Incentive Scheme is to (i) reward and recognise the directors and/or employees of Shenzhen LK and/or its subsidiaries (the "Shenzhen LK Group"); (ii) enhance the sense of ownership and corporate belonging among employees, especially core employees of the Shenzhen LK Group; (iii) enable employees to share the returns of the enterprise; (iv) establish an excellent management team with clear goals, united in their efforts and with a strong cohesion, enhance the core competitiveness of the enterprise, and ensure the realization of corporate development strategy and business objectives; and (v) further improve Shenzhen LK's governance structure and incentive mechanism.

The Board (including the independent non-executive Directors) is of the view that the adoption of the Share Incentive Scheme by Shenzhen LK will realise the aforesaid goals, and that the terms and conditions of the Share Incentive Scheme are on normal commercial terms, and are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

For the purpose of Chapter 17 of the Listing Rules, the Share Incentive Scheme of Shenzhen LK constitutes a "Share Scheme" governed by Chapter 17 of the Listing Rules. Since Shenzhen LK is a principal subsidiary of the Company, the adoption of the Share Incentive Scheme by Shenzhen LK is subject to the approval of the shareholders of the Company at the EGM.

The EGM will be convened to consider and, if thought fit, approve the proposed adoption of the Share Incentive Scheme of Shenzhen LK. A circular containing, among other things, further details of the proposed adoption of the Share Incentive Scheme of Shenzhen LK, together with the notice convening the EGM will be despatched to the Shareholders in accordance with the requirements of the Listing Rules in due course.

As at the date of this announcement, to the best knowledge, information and belief of the Directors after having made all reasonable enquiries, no Shareholder has any material interest in the proposed adoption of the Share Incentive Scheme. As such, no Shareholder is required to abstain from voting on such resolutions.

## DEFINITIONS

In this announcement, unless the context otherwise requires, the following expressions shall have the same meanings set out below:

"Board"	the board of Directors of the Company
"Director(s)"	the director(s) of the Company
"Company"	L.K. Technology Holdings Limited, a company incorporated in the Cayman Islands with limited liability, whose shares are listed on the Stock Exchange
"EGM"	the forthcoming extraordinary general meeting, at which, among other things, the proposed adoption of the Share Incentive Scheme of Shenzhen LK is intended to be considered
"Listing Rules"	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
"Share(s)"	ordinary share(s) of HK\$0.10 each in the share capital of the Company
"Shareholder(s)"	holder(s) of the Share(s) of the Company
"Share Incentive Scheme"	the employee share incentive scheme of Shenzhen LK to be considered and approved by the Shareholders at the EGM
"Shenzhen LK"	Shenzhen L.K. Technology Co., Ltd.* (深圳力勁科技有限公司), a company established in the PRC with limited liability and an indirect subsidiary of the Company as at the date of this announcement

By order of the Board L.K. Technology Holdings Limited Chung Wing Man Company Secretary

Hong Kong, 9 November 2023

As at the date of this announcement, the executive Directors are Ms. Chong Siw Yin, Mr. Liu Zhuo Ming and Mr. Tse Siu Sze; and the independent non-executive Directors are Dr. Low Seow Chay, Dr. Lui Ming Wah, SBS, JP, Mr. Tsang Yiu Keung, Paul and Mr. Look Andrew.

\* For identification purpose only